

ANNOUNCING A CAREER OPPORTUNITY

ASSISTANT DIRECTOR OF ECONOMIC DEVELOPMENT



Up to \$156,163.80* Annually

***Depending on Qualifications**

Final Filing Date: April 29, 2022



Stockton will become the best city in America to live, raise a family, and grow a business.

The Department oversees:

Housing

Homelessness

Economic Development

Real Property

Successor Agency

Parking Authority

Event Venues

The staff of 23 oversees the administration of more than 15 State and Federal grants and is implementing the Economic Development Strategic Action Plan and Homelessness Plan.

The department is positioned for growth, deploys innovative solutions and has a tremendous impact on the community.

AdvantageStockton.com

The Position

The City of Stockton Assistant Director of Economic Development assists the Director of Economic Development in all activities throughout the City related to the broad function of the Economic Development Department. The incumbent will have extensive contact with business associations, developers, and neighborhood/community organizations and take an active role in implementing strategy and project development for the entire department.

The Ideal Candidate

The ideal candidate is an innovative problem solver who understands how to connect data analytics with program development for high impact results that benefit the community. Results oriented individual who thrives in a fast-paced environment with the ability to manage a diverse portfolio of projects is essential to the success of the Assistant Director.

The selected candidate will be able to navigate the complex network of regulations that govern economic development in California, better position the City to attract and retain businesses and strengthen the essential small business ecosystem which is the backbone of our local economy. The candidate will make data driven recommendations and incorporate principles of project management into every aspect of the role.

As a leader dedicated to excellence, the Assistant Director will foster a team environment with inter-departmental collaboration and serve as a key mentor to staff. A proven track record that demonstrates an ability to create and maintain a supportive, collegial, and empowering culture that encourages new ideas and ongoing professional growth will be carefully assessed.

The Community

The City of Stockton, California's 13th largest city, has grown from a community with agricultural roots to an urban destination with a rich arts and culture scene, fine dining, shopping, sports, recreation, and family activities.

The City of Stockton is located 60 miles east of the San Francisco Bay area in the San Joaquin/Sacramento River Delta region of California's fertile San Joaquin Valley. It is a dynamic, multi-ethnic, and multi-cultural community of more than 320,000. Residents enjoy an outstanding lifestyle within easy proximity to the many advantages of both San Francisco and the Sierra Nevada Mountains.

Compensation & Benefits

The annual salary for this position is up to \$156,163.80*. The City of Stockton offers an excellent benefits program that includes, but is not limited to:

- Work Schedule — City of Stockton office hours and work schedule - 7:30 a.m. to 5:30 p.m., Monday through Thursday; 8:00 a.m. to 5:00 p.m. on Fridays, with alternating Fridays. This leadership position will include evening and after-hours meetings.
- Holidays — 13 fixed and 1 floating per year.
- Vacation — 120 hours of vacation per year.
- Sick Leave — 96 hours per year.
- Retirement — California Public Employees' Retirement System (CalPERS).
- Life Insurance — Policy value of \$50,000.
- Deferred Compensation — A deferred compensation plan is available at the employee's option.
- Health Benefits — The City pays a significant portion of the premium for medical/hospitalization, dental/orthodontia, vision, and prescription coverage for employees and dependents.
- Section 125 (Flexible Spending Account) - Employees may participate on a pre-tax basis for daycare and medical expense reimbursement.

For a complete list of benefits offered, please visit www.stocktonca.gov/benefits.

This position is Exempt from FLSA (Fair Labor and Standards Act), does not qualify for overtime compensation. It is subject to the Fair Political Practices Commission (FPPC) annual filing requirements. For more information about the FPPC, visit www.fppc.ca.gov.

*Depending on Qualifications

Minimum Qualifications

- Possession of a Bachelor's degree from an accredited four (4) year college or university with major course work in urban or regional planning, finance, real estate financing and development, public administration, business administration, political science, economics, or a closely related field and three (3) years of lead or supervisory experience which has included responsibility for redevelopment or economic development programs and staff. Possession of a Master's degree in appropriate field is desirable.
- Must possess a valid California Class C driver's license.

Application & Selection Process

To be considered, please submit an online application through the City's website on or before April 29, 2022. Include a resume, cover letter, and proof of education. Qualified applicants will be referred to the hiring department on a continuous basis.

Please visit www.stocktonca.gov/jobs for additional duties and requirements.

THE CITY OF STOCKTON IS AN EQUAL OPPORTUNITY EMPLOYER.